

May 2025

At Ren, our vision is to power people, institutions, and ideas for good.

Everything we do is focused on enabling hundreds of thousands of people to make our world a better place through charitable giving.

We believe that giving should be seamless, and part of being seamless is being sustainable.

Ren currently powers over \$150B in charitable assets and expects to support the delivery of approximately \$30B to charities this year alone. Through these grants, millions of individuals and countless communities in the United States and around the world benefit from services and support that they otherwise might not be able to access.

We enable this global impact at a total annual emissions level¹ of:

- 274 metric tonnes of carbon dioxide equivalent using a location-based calculation
- 207 metric tonnes of carbon dioxide equivalent utilizing a market-based calculation

We are proud to be a leader in sustainable business operations, but we are not willing to settle when we could be better still. We remain committed to continuous improvement in the efficiency with which we power charitable giving, and we anticipate a further 5% reduction in our carbon footprint over the next three years².

This commitment to continue raising the bar reflects our belief that whether through many small actions or a few big actions, meaningful impact can be made when we focus on how our means might serve the broader needs in our world. We are grateful to re-learn this lesson every day as we power the unmeasurable generosity of the American spirit.

Sincerely,



Kristy Hensley

Chief Administrative Officer

1. Ren's carbon footprint calculation reflects Scope 1 and Scope 2 emissions calculated in accordance with recognized reporting standards. This includes direct emissions from any owned or controlled sources (Scope 1) and indirect emissions from the generation of purchased electricity, steam, heating, and cooling (Scope 2).
2. Ren's emissions goals are based on current operational scope and services, material changes may warrant a reevaluation and re-setting of emissions goals.